



Expertise Applied | Answers Delivered

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Littelfuse takes seriously allegations that metals mined in conflict regions throughout the world, including the Democratic Republic of the Congo (DRC) or adjoining countries & conflict affected and high-risk areas (CAHRAs), may be making their way into the supply chain and that profits from this illegal mining may be fueling human rights atrocities. Littelfuse expects its suppliers to support the aims of Responsible Business Alliance's with its initiative the Responsible Minerals Initiative (RMI) and verification of sourcing metals to Responsible Minerals Assurance Process (RMAP) to only source materials from environmentally and socially responsible suppliers. Littelfuse has procedures in place to help ensure that its suppliers comply with these expectations. In support of this, Littelfuse expects its suppliers to continuously monitor both direct and indirect supply chains to avoid procurement of materials from conflict regions, and to be forthright in sharing compliance information with Littelfuse. In addition to being fully committed to the responsible sourcing of 3T&G which includes tantalum, tin, tungsten and gold, Littelfuse is starting to engage its suppliers to further broaden our supply chain social responsibility endeavor by including cobalt and mica in our responsible minerals sourcing activities.

Littelfuse suppliers must:

- Comply with all national and other applicable laws and regulations, and require their suppliers do the same (including labor agencies);
- Adopt sound human rights practices and treat workers fairly with dignity and respect;
- Provide a safe and healthy working environment for their workers;
- Conduct business operations in a way that protects and sustains the environment;
- Maintain management systems that measure, improve, and communicate their company's labor, health & safety, environmental performance, and uphold the highest standards of ethics.

In selecting and retaining qualified suppliers, Littelfuse will show preference to suppliers that meet or exceed these requirements.