



ENVIRONMENTAL, HEALTH & SAFETY POLICY

LITTELFUSE is committed to conducting its worldwide operations in a responsible manner that protects the environment and ensures the safety and welfare of our associates, customers and neighbors. It is the policy of **LITTELFUSE** to:

Meet or exceed compliance with applicable Environmental, Health & Safety laws, regulations and company policies.

Strive to identify and reduce hazards to prevent illnesses and injuries.

Design products that are safe in their intended use and minimize the use of hazardous materials in manufacturing processes.

Prevent pollution by minimizing waste at the point of generation or finding ways to reuse or recycle materials.

Implement and maintain an effective Environmental, Health & Safety Management System that establishes objectives, targets and programs to achieve continual improvement.

Communicate company environmental, health & safety policies and procedures to all associates, and persons working for, or on behalf of Littelfuse. Training and tools will be provided to all appropriate individuals in order to maintain a safe and healthful work environment.

A handwritten signature in black ink, appearing to read "Gordon Hunter", with a stylized flourish at the end.

Gordon Hunter
Chairman, President and
Chief Executive Officer