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January 25, 2024

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## Statement of Corporate International Trade Compliance

As a manufacturer and distributor in the United States and abroad, Littelfuse is committed to strictly adhere to all laws, rules and regulations which relate to all products imported and exported by our company. We must ensure that Littelfuse and our associates do not engage in illegal activities which violate the law or lead to even the appearance of improper conduct. All Littelfuse associates are responsible and must exercise the highest degree of care to satisfy these requirements as per the Littelfuse Code of Conduct. Thus, we are committed to implementation, maintenance, and continuous improvement of a robust trade compliance program which integrates into all global business activities.

This commitment applies to all Littelfuse employees and contract employees worldwide. All Littelfuse owned or controlled entities wherever located must adhere to all relevant trade compliance regulations.

Littelfuse is committed to acting with integrity and maintaining ethical standards in its dealings with all national and local governments around the world. All departments are responsible for:

- Establishing, operating, and maintaining processes and controls that ensure compliance with the laws and regulations in all countries we transact business.
- Complying with all applicable laws and regulations regarding economic sanctions in the form of embargoes or other restrictions on transactions with certain countries, groups, and individuals.
- Abiding by US Anti-boycott regulations. Any requests received by Littelfuse employee that are discriminatory in nature towards a country or a business, and are made in connection with international transactions, must be refused and reported to the Littelfuse Trade Compliance or Legal Departments.
- Complying with the Customs regulations and other legal requirements is a non-delegable responsibility and cannot be shifted to a customhouse broker or any other outside party.
- Avoiding the circumvention of reporting requirements or the misrepresentation of elements of a transaction to avoid or lower duty payments, as such actions are strictly prohibited under any circumstances.

All Littelfuse employees are responsible for reporting potential or suspected violations of trade laws to the Trade Compliance Manager, or the Legal Department.

Violations of export, import and trade compliance laws could lead to criminal and civil penalties for Littelfuse and for individual employees, and may cause significant business disruptions, and harm to Littelfuse's reputation. Violations of the Littelfuse Code of Conduct or this Statement of



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Corporate International Trade Compliance may result in discipline, up to and including termination of employment.

If you have questions regarding Littelfuse import or export compliance or this commitment, please contact the Global Trade Compliance Team at: [customscompliance@littelfuse.com](mailto:customscompliance@littelfuse.com).

Additional information regarding Littelfuse policies and procedures can be found on our Littelfuse website.