Littelfuse, as a provider of high volume circuit protection, control and sensor devices, is committed to conducting its worldwide manufacturing and distribution operations in a responsible manner that protects the environment and ensures the safety and welfare of our associates, customers and neighbors. It is the policy of Littelfuse to:

- **Meet or exceed** compliance with applicable Environmental, Health & Safety laws, regulations and company policies.
- **Strive** to identify and reduce hazards to prevent illnesses and injuries, while encouraging the health and well-being of our associates.
- **Design** products that are safe in their intended use and minimize the use of materials, especially hazardous materials, in manufacturing processes. Consideration will also be given to the wider global impact of all activities including suppliers, customers and stakeholders.
- **Prevent** pollution by minimizing waste at the point of generation or finding ways to reuse or recycle materials.
- **Implement and maintain** an effective Environmental, Health & Safety Management System that establishes objectives, targets and programs to achieve continual improvement. Training and tools will be provided to all appropriate individuals in order to maintain a safe and healthful work environment.
- **Communicate** company environmental, health & safety policies and procedures to all associates, and persons working for, or on behalf of Littelfuse.
- **Celebrate** our individual and team successes.

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Dave Heinzmann  
President and Chief Executive Officer

Littelfuse  
Expertise Applied | Answers Delivered