

## Responsible Minerals Sourcing Statement

May 1, 2024

Littelfuse takes seriously allegations that metals mined in conflict regions throughout the world, including the Democratic Republic of the Congo (DRC) or adjoining countries & conflict affected and high-risk areas (CAHRAs), may be making their way into the supply chain and that profits from this illegal mining may be fueling human rights atrocities. Littelfuse expects its suppliers to support the Responsible Minerals Initiative (RMI), provided by the Responsible Business Alliance, that includes the verification of sourcing metals through the Responsible Minerals Assurance Process (RMAP) to only source materials from environmentally and socially responsible suppliers. Littelfuse has procedures in place to help ensure that its suppliers comply with these expectations.

These procedures include an annual reasonable country of origin inquiry (RCOI) and due diligence that aligns with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Framework). In addition, we periodically monitor updates of smelter or refiner (SOR) status in accordance to Responsible Minerals Assurance Process (RMAP). Our expectation is that our suppliers will also regularly monitor both their direct and indirect supply chains to avoid procurement of materials from CAHRAs, and to be forthright in sharing compliance information with Littelfuse.

The results of our due diligence efforts are reported annually to the Securities and Exchange Commission (SEC) in accordance with Section 1502 of Dodd-Frank Wall Street Reform and Consumer Protection Act which requires transparency & due diligence throughout the supply chain. In addition to being fully compliant with the Dodd-Frank regulations around responsible sourcing and reporting of tantalum, tin, tungsten and gold (3T&G), Littelfuse abides by the RMI recommendation to further engage our suppliers to broaden our due diligence initiatives to include cobalt and mica in our responsible minerals sourcing initiative.

Our suppliers are expected to follow the same framework and recommendations of RMI by providing an annual Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT) to Littelfuse to understand the origin of our raw materials and promote partnerships with smelters, mines and processors that follow responsible sourcing practices. These responsible sourcing practices must include:

- Compliance with all national and other applicable laws and regulations, and require their suppliers do the same (including labor agencies);
- Adopt sound human rights practices and treat workers fairly with dignity and respect;
- Provide a safe and healthy working environment for their workers;
- Conduct business operations in a way that protects and sustains the environment;
- Maintain management systems that measure, improve, and communicate their company's labor, health & safety, environmental performance, and uphold the highest standards of ethics.

In selecting and retaining qualified suppliers, Littelfuse will show preference to suppliers that meet or exceed these requirements. We strive to operate a conflict-free supply chain and remove smelters from our supply chain that are not RMI compliant.